

UNITED FOOD AND COMMERCIAL WORKERS (UFCW)

AND

FOOD EMPLOYERS LABOR RELATIONS ASSOCIATION (FELRA)

LEGAL BENEFIT FUND
(Local 400)

THIRTY-FIRST ANNUAL REPORT

ROBERT A. ADES & ASSOCIATES, P.C.

11th Floor

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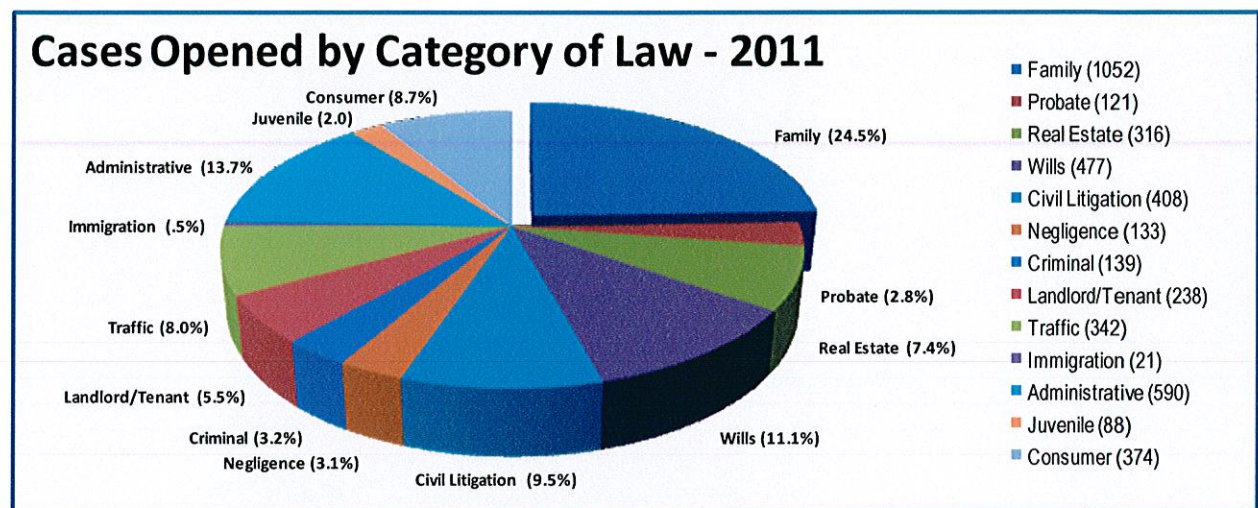
ROBERT A. ADES & ASSOCIATES, P.C.

ANALYSIS OF UTILIZATION

During this past reporting period, we opened a total of 4,299 cases within our offices, which represents a 6.4 percent decrease as compared with the previous reporting year. However, the number of participants also decreased during this period.

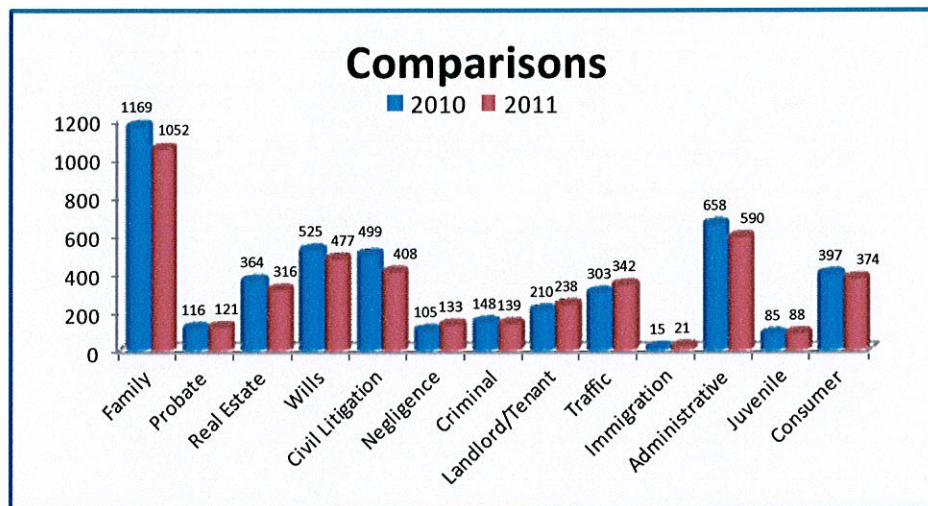
It is noteworthy that the number of bankruptcy filings fell by 10 percent, which, for example, is consistent with the decline throughout the State of Maryland.

Family law cases, which have traditionally represented 25 percent or more of our practice, dropped below that figure for the first time. The economy has had an impact because there are individuals who are unable to



live apart and maintain separate households. As a result, there have been proposals before the Maryland legislature to remove that requirement in seeking a divorce.

Another indicator that the economy may be improving is reflected in the fewer number of civil litigation matters. In recent years, this area of law has been comprised of numerous debt collection matters pertaining to credit card and car payment debt. In this past year, civil cases declined by 18 percent.



Since 1999, the utilization statistics demonstrate that almost one third of eligible participants are seeking legal advice and representation through our offices, an access which, for the majority of these individuals, would otherwise not be affordable.

CHART I

CASES OPENED

During the Reporting Period
(January 1, 2011, through December 31, 2011)

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
01	83	90	115	84	78	101	66	118	95	78	86	58	1,052
02	10	12	11	10	7	12	12	9	7	12	9	10	121
03	38	37	50	44	35	46	40	45	38	33	35	36	477
04	10	15	12	13	14	8	5	16	10	11	7	12	133
05	25	29	28	20	21	22	31	29	26	22	33	30	316
06	19	26	39	28	31	29	42	31	30	28	34	37	374
07	17	16	10	8	10	13	15	14	6	11	7	12	139
08	25	27	47	22	15	19	31	35	34	32	33	22	342
09	19	24	20	17	17	20	21	20	21	19	17	23	238
10	54	62	65	51	36	47	45	52	51	38	39	50	590
11	2	1	1	1	2	3	3	0	3	4	1	0	21
13	0	0	0	0	0	0	0	0	0	0	0	0	0
14	12	6	12	5	8	5	6	8	7	10	3	6	88
15	38	42	38	30	32	29	24	37	35	34	38	31	408
	352	387	448	333	306	354	341	414	363	332	342	327	4,299

Average Number of Cases Opened Per Month: 358

LEGEND:

- | | |
|----------------|--------------------------|
| 01 Family | 08 Traffic |
| 02 Probate | 09 Landlord/Tenant |
| 03 Will | 10 Administrative Law |
| 04 Negligence | 11 Immigration |
| 05 Real Estate | 13 Workers' Compensation |
| 06 Consumer | 14 Juvenile |
| 07 Criminal | 15 Civil Litigation |

CHART II

**PERCENTAGE UTILIZATION
BY CATEGORY OF LAW**

**During the Reporting Period
(January 1, 2011, through December 31, 2011)**

Category of Law	Cases Opened	Percentage
01 Family	1,052	24.5%
02 Probate	121	2.8%
03 Wills	477	11.1%
04 Negligence	133	3.1%
05 Real Estate	316	7.4%
06 Consumer	374	8.7%
07 Criminal	139	3.2%
08 Traffic	342	8.0%
09 Landlord/Tenant	238	5.5%
10 Administrative	590	13.7%
11 Immigration	21	.5%
13 Workers' Comp.	0	.0%
14 Juvenile	88	2.0%
15 Civil Litigation	408	9.5%
TOTAL	4,299	100.0%

CHART III

UTILIZATION ANALYSIS

Reporting Period	Cases Opened	Average Number of Participants	Utilization Rate	Attorneys' Hours	Paralegals' Hours
03/01/81 - 02/28/82	4,049	15,400	26.3	18,087.3	12,210.3
03/01/82 - 02/28/83	4,542	14,600	31.1	19,984.0	12,329.2
03/01/83 - 02/29/84	4,829	13,750	35.1	21,664.5	12,474.9
03/01/84 - 02/28/85	4,799	13,395	35.8	21,645.3	12,403.6
03/01/85 - 02/28/86	4,740	13,924	34.0	21,056.0	12,124.6
03/01/86 - 02/28/87	4,908	13,945	35.2	20,116.9	16,156.2
03/01/87 - 02/29/88	4,962	14,524	34.2	21,758.3	15,812.6
03/01/88 - 02/28/89	5,008	15,097	33.2	21,839.1	15,852.2
03/01/89 - 02/28/90	5,358	16,194	33.1	23,326.1	15,227.0
01/01/90 - 12/31/90*	5,553	16,908	32.8	24,456.5	15,997.2
01/01/91 - 12/31/91	5,813	16,722	34.8	25,484.5	17,441.4
01/01/92 - 12/31/92	6,079	**16,841	36.1	25,915.1	17,550.9
01/01/93 - 12/31/93	6,481	16,861	38.4	26,118.3	18,986.8
01/01/94 - 12/31/94	6,100	16,238	37.5	25,386.2	18,496.3
01/01/95 - 12/31/95	5,944	15,738	37.8	25,516.5	18,418.8
01/01/96 - 12/31/96	6,064	16,142	37.5	26,392.7	18,182.8
01/01/97 - 12/31/97	6,110	16,040	38.1	27,184.0	18,235.3
01/01/98 - 12/31/98	5,860	15,679	37.4	27,083.1	17,995.4
01/01/99 - 12/31/99	5,826	14,841	39.3	27,715.7	18,156.9
01/01/00 - 12/31/00	5,471	13,875	39.4	27,373.5	17,678.8
01/01/01 - 12/31/01	5,364	13,504	39.7	27,427.6	17,332.4
01/01/02 - 12/31/02	5,369	13,908	38.6	28,291.8	17,134.5
01/01/03 - 12/31/03	5,454	14,057	38.8	29,217.7	17,488.5
01/01/04 - 12/31/04	5,157	13,583	38.0	28,519.9	16,866.8
01/01/05 - 12/31/05	5,131	13,018	39.4	28,903.1	17,183.1
01/01/06 - 12/31/06	4,671	12,062	38.7	28,279.1	17,810.3
01/01/07 - 12/31/07	4,593	11,851	38.8	28,163.3	16,466.1
01/01/08 - 12/31/08	4,512	11,763	38.4	28,025.1	16,162.4
01/01/09 - 12/31/09	4,604	12,194	37.8	28,419.4	17,164.7
01/01/10 - 12/31/10 ¹	4,594	12,693	36.2	29,531.0	17,762.1
01/01/11 - 12/31/11 ²	4,299	12,569	34.2	29,820.0	17,637.5

*Reporting Period changed from fiscal to calendar year

**Estimated for 1992 (Plan Administrator's computer was down. Figures [and payments] for October, November and December were paid and calculated based on the figures for September 1992, the last month available.)

¹ The effective hourly rate for the 2010 reporting period was \$74.43.

² The effective hourly rate for the 2011 reporting period was \$75.22.

Chart IV

COMPARISONS

Category of Law	2010	2011	Percentage Increase or Decrease
01 Family	1,169	1,052	-10.0%
02 Probate	116	121	+4.3%
03 Wills	525	477	-9.1%
04 Negligence	105	133	+26.7%
05 Real Estate	364	316	-13.2%
06 Consumer	397	374	-5.8%
07 Criminal	148	139	-6.1%
08 Traffic	303	342	+12.9%
09 Landlord/Tenant	210	238	+13.3%
10 Administrative	658	590	-10.3%
11 Immigration	15	21	+40.0%
13 Workers' Compensation	0	0	0.0%
14 Juvenile	85	88	+3.5%
15 Civil Litigation	499	408	-18.2%
TOTALS	4,594	4,299	-6.4%

CHART V

ATTORNEYS' HOURS

During the Reporting Period
(January 1, 2011, through December 31, 2011)

Category	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTALS
01	512.2	535.7	586.9	513.3	496.5	575.8	524.0	563.4	543.7	512.5	495.0	435.1	6,294.1
02	123.0	128.0	120.0	125.0	102.0	157.0	140.0	137.0	124.0	153.0	132.0	136.0	1,577.0
03	154.0	172.0	198.0	168.5	152.0	173.0	145.2	177.5	149.0	139.0	146.2	149.5	1,923.9
04	190.0	175.0	170.0	188.0	193.0	158.0	121.0	172.0	139.0	154.0	137.0	150.6	1,947.6
05	175.0	184.0	174.1	156.0	169.0	168.0	194.0	177.0	162.0	156.0	155.0	139.0	2,009.1
06	117.4	146.5	198.7	178.8	184.0	168.7	184.7	168.7	151.5	137.2	153.0	170.5	1,959.7
07	239.0	241.0	247.0	222.0	239.0	218.0	232.0	221.0	189.0	217.0	187.0	205.0	2,657.0
08	170.7	193.5	241.5	183.5	174.2	198.5	252.0	269.8	257.7	247.2	254.0	190.2	2,632.8
09	112.7	139.5	126.5	106.8	100.5	126.5	138.7	126.7	125.7	122.2	113.0	122.5	1,461.3
10	266.0	256.0	264.0	257.0	207.0	235.0	224.0	251.0	216.0	201.0	207.0	240.0	2,824.0
11	27.0	18.0	13.0	28.0	34.0	38.0	12.4	20.0	38.0	46.0	24.0	8.5	306.9
12	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
14	160.0	96.0	132.0	95.0	108.0	92.0	117.0	135.0	116.0	152.0	88.0	126.0	1,417.0
15	236.7	230.5	240.2	207.0	244.0	219.7	206.4	260.7	235.2	230.5	269.0	229.7	2,809.6
	2,483.7	2,515.7	2,711.9	2,428.9	2,403.2	2,528.2	2,491.4	2,679.8	2,446.8	2,467.6	2,360.2	2,302.6	29,820.0

LEGEND:

01 Family	08 Traffic
02 Probate	09 Landlord/Tenant
03 Will	10 Administrative Law
04 Negligence	11 Immigration
05 Real Estate	12 Office Procedures
06 Consumer	13 Workers' Compensation
07 Criminal	14 Juvenile
	15 Civil Litigation

CHART VI

PARALEGALS' HOURS

**During the Reporting Period
(January 1, 2011, through December 31, 2011)**

Category	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTALS
01	243.1	264.0	338.5	295.9	246.0	273.4	219.5	234.0	202.0	167.5	158.0	127.5	2,769.4
02	72.0	83.0	75.0	72.0	64.0	117.0	116.3	79.0	62.0	83.0	72.0	75.0	970.3
03	96.0	94.0	135.0	107.0	91.0	124.0	74.0	89.0	83.0	76.0	75.0	78.0	1,122.0
04	59.0	78.0	67.0	79.0	88.0	68.0	46.0	129.0	131.0	145.0	94.0	134.0	1,118.0
05	134.5	147.0	117.0	103.0	125.0	138.0	155.0	130.0	121.0	83.5	97.0	69.0	1,420.0
06	111.2	133.0	166.0	134.0	140.0	136.0	161.0	134.0	137.0	134.0	151.0	161.0	1,698.2
07	84.0	97.0	76.0	63.0	84.0	104.0	129.0	136.5	109.0	132.0	117.0	136.0	1,267.5
08	69.0	88.0	123.0	103.0	56.0	63.0	106.0	102.0	94.0	93.0	88.0	67.0	1,052.0
09	71.0	90.0	73.0	61.0	97.0	108.0	99.0	88.0	93.0	73.0	61.0	75.0	978.0
10	208.0	245.0	259.4	219.0	195.0	235.0	193.0	254.0	238.0	198.0	194.0	216.0	2,654.4
11	1.8	1.0	1.2	1.0	1.8	2.6	2.8	0.0	3.5	3.8	1.0	0.0	20.5
12	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
14	150.0	67.0	107.8	71.0	92.0	71.0	61.2	75.0	61.0	81.2	45.0	61.0	943.2
15	139.0	154.0	135.0	116.0	119.0	134.0	90.0	156.0	159.0	151.0	172.0	99.0	1,624.0
	1,438.6	1,541.0	1,673.9	1,424.9	1,398.8	1,574.0	1,452.8	1,606.5	1,482.5	1,421.0	1,325.0	1,298.5	17,637.5

LEGEND:

01 Family	08 Traffic
02 Probate	09 Landlord/Tenant
03 Will	10 Administrative Law
04 Negligence	11 Immigration
05 Real Estate	12 Office Procedures
06 Consumer	13 Workers' Compensation
07 Criminal	14 Juvenile
	15 Civil Litigation

Chart VII

SURCHARGES

**During the Reporting Period
(January 1, 2011, through December 31, 2011)**

Month	01 Family	07 Criminal	Total
January	\$ 0.00	\$ 1,500.00	\$ 1,500.00
February	250.00	500.00	750.00
March	800.00	0.00	800.00
April	0.00	0.00	0.00
May	0.00	0.00	0.00
June	0.00	0.00	0.00
July	0.00	0.00	0.00
August	0.00	0.00	0.00
September	0.00	0.00	0.00
October	0.00	1,000.00	1,000.00
November	0.00	0.00	0.00
December	0.00	1,000.00	1,000.00
TOTALS	\$1,050.00	\$4,000.00	\$5,050.00